Chief of Police James Kohler began his career with the Boerne Police Department in 1990. As the Chief of Police he commands a department comprised of 56 employees, 37 sworn police officers and a civilian staff of 19.

Prior to his career with the Boerne Police Department Chief Kohler worked approximately 18 months serving the Hays County Sheriff's Department in San Marcos, Texas where he served as Detention Officer and then as a Deputy on patrol. In Boerne, he began as a patrolman and was promoted to a Sergeant of Patrol in 1991. In 1998, he was promoted to a Lieutenant overseeing the Patrol and Investigation Divisions. In 2003, he was promoted to Assistant Chief of Police overseeing all divisions within the police department. In October of 2011 he was sworn in as Chief of Police.

Chief Kohler received his Bachelor of Science Degree in Criminal Justice from Southwest Texas State University, now known as Texas State University, in 1988. He also received a Master of Arts in Criminal Justice from the American Military University with Honors, in 2011. In addition, he has been to various leadership and management schools such as; Bill Blackwood Law Enforcement Management Institute (LEMIT) at Sam Houston in 1996, obtained his Master Peace Officer certificate in 2001 from the Texas Commission on Law Enforcement, LEMIT "Command Staff Leadership Series" in 2005, LEMIT "Command Staff Leadership Series" in 2006, FBI "Command College" in 2006, FBI National Academy (NA Class#231) in 2007, International Association of Chiefs of Police "Leadership in Police Organizations" in 2008, International Association of Chiefs of Police "Leading by Legacy" in 2011.

Chief Kohler's professional affiliations include: Vice-President of the Kendall County Women's Shelter, Vice-President of the Hill Country Council on Alcohol and Drug Abuse, Vice-President of the Kendall County 100 Club, Member International Association of Chiefs of Police, member of the Texas Police Chiefs Association, member FBI National Academy Associates, Inc.